Jim Guinn, E.d.d

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**Education.**

E.d.D. *Doctorate of Education in Organizational Leadership*

Abilene Christian University - Abilene, TX (2017)

Master of Arts. *Conflict Resolution*

Abilene Christian University - Abilene, TX (2012)

BBA. *Business Management*

Abilene Christian University - Abilene, TX (2011)

**Teaching.**

***Texas A&M University.*** SPMT 230, SPMT 330, SPMT 690, SPMT 610 (*online and live*), SPMT 422, SPMT 333, SPMT 316, SPMT 423, SPMT 481, SPMT 482, SPMT 262, SPMT 374.

***Abilene Christian University.*** Conflict Management, Conflict Systems Design, Ethics, Managing Conflict in the Workplace, Leadership in Conflict Resolution, Conflict in Culture, Negotiation Principles.

**Curriculum Development.**

Texas A&M University: SPMT 230, SPMT 330, SPMT 690, SPMT 610 (*online and live*), SPMT 422, SPMT 333, SPMT 316, SPMT 423, SPMT 482, SPMT 262, SPMT 374, Capstone Experience.

**Academic Research.**

Walker, M., Hills, S., & **Guinn, J.** (*under review*). The influence of social-emotional learning on social-emotional skills, mental health, and school climate. *Psychology in the Schools.* Impact Factor: 1.77

**Guinn, J.,** Hills, S., Walker, M. (*forthcoming review*). Examining the effects of teacher-coach role conflict. Target Journal: *Journal of Sport and Social Issues.* Impact Factor: 2.76

Walker, M., **Guinn, J.,** Hills, S. (*forthcoming review*). Testing and validating the conflict management profile: Evidence from the professional sport industry. Target Journal: *Management Decision.* Impact Factor: 4.32

**Committees/Service.**

* SPMT Curriculum Committee
* SPMT A1 Review Committee
* SPMT Assessment Committee
* SPMT Culminating Experience Committee
* SPMT Virtual Curriculum Development
* SPMT Capstone
* Graduation Marshall

**Affiliations.**

* **Member, Bryan Rotary Club**2014 to Current

        Involved in Field of Valor community service project

        Scholarship Committee

* **Volunteer Mediator, Brazos Valley Dispute Resolution Center** 2012 to Current

        Lead and co mediator on family and civil mediations

        Over 1000 mediations conducted.

* **Board Member, Texas Association of Mediators** 2016 to Current

       Task Force, Newsletter and Conference Planning Committees

* **Director Brazos Valley Dispute Resolution Center** 2021 to Current

        Lead and co mediator on family and civil mediations

        Over 1000 mediations conducted.

**Work History.**

*Instructional Professor.*

Texas A&M University. College Station, TX (01/2016 – Current)

* Course developer and associate professor of leadership and conflict management courses in the sports management department.
* Integrated technology into classroom instruction for a well-rounded and modern approach.
* Developed two courses approved by Texas A&M for those minoring in Sports Management within one year.
* Developed conflict resolution courses approved as continuing education for all teachers and coaches in Texas resulting in revenue generated for the University.
* Created and implemented new lesson plans based on course objectives for courses approved for continuing education in project management, real estate, and psychologists.

*President.*

Resource Resolution Group. College Station, TX (04/2012 – 01/2016)

*Training and Development Corporation specializing in leadership development, conflict resolution, and strategic development training.*

* Lead and manage over 50 employees and independent contractors.
* Perform initial client assessment and analysis to begin research process.
* Worked directly with clients and vendors to develop applicable custom training to fit their needs.
* Designed and Implemented online and in-person curriculum for over 30 fortune 1000 companies.

*Adjunct Professor.*

Abilene Christian University. Abilene, TX (08/2011 – 08/2016)

* Facilitate and teach online Master's courses in Mediation and Negotiation, Conflict Theory and Conflict Communication.
* Developed curriculum for both in-person residency sessions and online courses within the Master’s program.
* Distributed course syllabus and answered student questions regarding standards, material, grading and progression.

*Board Member.*

Guinn Investments. College Station, TX (10/2006 – Current)

* Provided updates to all stakeholders on key milestones for projects.
* Handles research to make oil and gas investment decisions.  Helps manage day to day oil and gas operations.
* Developed work plans to meet business priorities and deadlines.
* Provided outstanding service to clients to not only maintain but to extend the relationship for future business opportunities.
* Managed creative projects from concept to completion while managing outside vendors.
* Consult on mediation projects, contract negotiations, and oil and gas investments.
* Supervised the breaking and selling of over 10,000 feet of used flow line.
* Distributed equipment used in each job.

*Recruiting Coordinator.*

Abilene Christian University. Abilene, TX (09/2010 - 07/2012)

*Educational Institution; 501-1000 employees; Higher Education industry*

* Managed and set up creative and engaging recruiting events.
* Worked directly with clients, vendors and multiple departments of the university to increase sales, customer satisfaction and retention.
* Created and maintained clear communication channels for continuity, project implementation and attending to client feedback. Made recruiting calls and coordinated visits.
* Responded to customer requests via telephone and email.

**Professional Summary.**

* Customer-oriented professional promoting conflict resolution and mediation topics, pursuing an adjunct professor job in-person or through distance learning.
* Effective Public Speaker offering excellent delivery and a positive attitude.
* Focused Public Speaker with expertise in conflict resolution, mediation and leadership.
* Engaging, enthusiastic, pleasant and experienced in delivering memorable speeches, presentations, on-site training and workshops.
* Determined and experienced in story-telling to engage the audience.
* Highly ambitious consultant with background in leadership, management, mediation and sales.
* Expertise in curriculum development for Texas A&M University, Abilene Christian University, and multiple fortune 500 companies.
* Excellent at juggling multiple tasks and working under pressure. Broad industry experience includes healthcare, finance and legal.
* Client-focused Sales Representative with 12 years of providing solutions to customers.
* Experienced professional with strong leadership and relationship-building skills.
* Motivated with solid experience managing all levels of large-scale projects in education, oil and gas, sports, conflict resolution and mediation.

**Transferable Skills.**

* Creative questioning, curriculum development, conflict resolution, creative learning strategies, group learning mechanics, strategic relationships, strong collaborator.